

COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY, INC.

131 A STONY CIRCLE SUITE 300 SANTA ROSA CA 95401 TEL (707) 544-3077 FAX (707) 544-2625
 CHILD CARE REFERRALS (707) 544-3084 CHILD CARE FOOD PROGRAM (707) 522-1412

ECES SUBSTITUTE APPLICATION

Name _____ Date _____

Social Security # _____ DOB _____ CA Driver's License # _____

Mailing Address _____

E-mail Address _____

Telephone Number Home () _____ Message () _____

Check the position for which you are applying (Qualified applicants must have a minimum of 6 ECE units):

- Teacher (12 ECE units minimum)
- Teacher Assistant (6 ECE units minimum)

Do you have a CCTC Child Development Permit? Yes No

If yes, at what level: _____

If yes, expiration date: _____

Check the Centers where you are willing to work:

- Old Elm CDC (Petaluma) Paulin Creek CDC (S.R.) Petaluma CDC Sonoma CDC
- Bennett Valley CDC (S.R.) Willow Creek SPS (S.R.) Windsor SPS Apples & Bananas Roseland (S.R.)
- Cloverdale CDC (Cloverdale) Flowery Preschool (Sonoma) Gold Ridge Preschool (Rohnert Park)

Date available to work: _____

Days and Hours available to substitute: _____

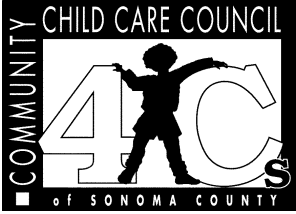
Please list the languages you are able to speak, read and/or write:

Language	Speak	Read	Write

REFERENCES

Please provide the names and telephone numbers of persons who will provide professional or character references on your behalf.

1. _____
2. _____
3. _____



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Please list your last employers, beginning with the most recent:

Name _____

Address _____

Position/Title: _____ From/To _____

Immediate Supervisor _____

Description of Duties: _____

Name _____

Address _____

Position/Title: _____ From/To: _____

Immediate Supervisor _____

Description of Duties: _____

MISCELLANEOUS

I HEREBY DECLARE THAT I AM FREE OF COMMUNICABLE DISEASES AND CAPABLE OF CARING FOR CHILDREN. I UNDERSTAND THAT I MUST ALSO SUBMIT A TB CLEARANCE.

APPLICANT'S SIGNATURE

DATE

NON- DISCRIMINATION POLICY

THE COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY (4CS) IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITY TO ALL APPLICANTS AND EMPLOYEES. 4CS WILL NOT ALLOW DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, CREED, ANCESTRY, NATIONAL ORIGIN, SEX, GENDER IDENTITY, SEXUAL ORIENTATION, MARITAL STATUS, POLITICAL AFFILIATION, VETERAN'S STATUS, MEDICAL CONDITION, PHYSICAL OR MENTAL DISABILITY, OR ANY OTHER FACTOR RENDERED UNLAWFUL BY FEDERAL, STATE, OR LOCAL LAW. THIS POLICY APPLIES TO ALL AREAS OF EMPLOYMENT, INCLUDING RECRUITMENT, HIRING, TRAINING, PROMOTION, COMPENSATION, BENEFITS AND TRANSFERS. IN ADDITION, 4CS PROHIBITS THE HARASSMENT OF ANY INDIVIDUAL.

ALL EMPLOYMENT AT 4CS IS AT-WILL. IN OTHER WORDS, EACH EMPLOYEE, AS WELL AS 4CS, IS FREE TO END THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT NOTICE, WITH OR WITHOUT CAUSE, FOR ANY REASON OR NO REASON AT ALL. THIS AT-WILL RELATIONSHIP CAN BE MODIFIED ONLY IF SUCH MODIFICATION IS IN WRITING AND SIGNED BY THE EXECUTIVE DIRECTOR.

SIGNATURE: _____ DATE _____