



COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY, INC.

131 A STONY CIRCLE SUITE 300 SANTA ROSA CA 95401 TEL (707) 544-3077 FAX (707) 544-2625
 CHILD CARE REFERRALS (707) 544-3084 CHILD CARE FOOD PROGRAM (707) 522-1412

ECES SUBSTITUTE APPLICATION

Name _____ Date _____

Mailing Address _____

E-mail Address _____

Telephone Number Home () _____ Message () _____

Have you graduated high school and/or do you have a GED certificate? Yes No

Do you have any college level Early Childhood Education or Child Development units? Yes No

If yes, how many units: _____

List any applicable courses taken?

Do you have a CCTC Child Development Permit? Yes No

If yes, at what level: _____ Exp. Date: _____

Check the Centers where you are willing to work:

- Old Elm CDC (Petaluma) Petaluma CDC Sonoma CDC Flowery Preschool (Sonoma) Windsor SPS
- Bennett Valley CDC (S.R.) Willow Creek SPS (S.R.) Wright Preschool (S.R.) Paulin Creek CDC (S.R.)
- Cloverdale CDC (Cloverdale) Apples & Bananas Roseland (S.R.) Gold Ridge Preschool (Rohnert Park)

Date available to start working: _____

Days/Hours available to work (we are open Mon-Fri. from 7AM-5:30PM): _____

Please list the languages you are able to speak, read and/or write:

Language	Speak	Read	Write
English			
Spanish			
Other:			

REFERENCES

Please provide the names and telephone numbers of persons who will provide professional or character references on your behalf **and** speak to your experience working with children.

1. _____
2. _____
3. _____



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Please list your last employers, beginning with the most recent:

Employer Name _____

Address _____ Phone Number: _____

Position/Title: _____ From/To _____

Immediate Supervisor _____

Description of Duties: _____

Employer Name _____

Address _____ Phone Number: _____

Position/Title: _____ From/To: _____

Immediate Supervisor _____

Description of Duties: _____

NON- DISCRIMINATION POLICY

THE COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY (4CS) IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITY TO ALL APPLICANTS AND EMPLOYEES. 4CS WILL NOT ALLOW DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, CREED, ANCESTRY, NATIONAL ORIGIN, SEX, GENDER IDENTITY, SEXUAL ORIENTATION, MARITAL STATUS, POLITICAL AFFILIATION, VETERAN'S STATUS, MEDICAL CONDITION, PHYSICAL OR MENTAL DISABILITY, OR ANY OTHER FACTOR RENDERED UNLAWFUL BY FEDERAL, STATE, OR LOCAL LAW. THIS POLICY APPLIES TO ALL AREAS OF EMPLOYMENT, INCLUDING RECRUITMENT, HIRING, TRAINING, PROMOTION, COMPENSATION, BENEFITS AND TRANSFERS. IN ADDITION, 4CS PROHIBITS THE HARASSMENT OF ANY INDIVIDUAL.

ALL EMPLOYMENT AT 4CS IS AT-WILL. IN OTHER WORDS, EACH EMPLOYEE, AS WELL AS 4CS, IS FREE TO END THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT NOTICE, WITH OR WITHOUT CAUSE, FOR ANY REASON OR NO REASON AT ALL. THIS AT-WILL RELATIONSHIP CAN BE MODIFIED ONLY IF SUCH MODIFICATION IS IN WRITING AND SIGNED BY THE EXECUTIVE DIRECTOR.

SIGNATURE: _____ DATE _____

Next Steps:

Please return your application to:

4Cs of Sonoma County, 131A Stony Circle Suite 300, Santa Rosa, CA 95401

You can expect to hear from us within 1 week of receipt of your application.

If you have any questions or concerns please contact: Amy Warzybok, Education Resource Manager by e-mail (preferred) awarzybok@sonoma4cs.org or phone at 707-522-1413 ext. 135

We thank you for your interest in employment with 4Cs!