



*Our Mission is to provide access to quality child care and early education in Sonoma County through advocacy, direct service, and empowerment.*

## **4Cs Now Hiring: Preschool Teachers**

*Do you have a passion for working with children?  
Do you have experience in Early Childhood Education?*

4Cs is currently hiring full-time teachers in Santa Rosa and Rohnert Park! Teachers work closely with the Site Supervisor to plan and implement developmentally appropriate curriculum, and perform other program related tasks, including the completion of child assessments and parent conferences. Teachers and Associate Teachers are supervised by the Site Supervisor and may also supervise assistants and nutrition managers.

### **Primary Duties and Responsibilities:**

- Monitor specific children's progressive learning skills; document records of learning activities
- Assess children using the required CDE assessment tool
- Create and implement developmentally appropriate program curriculum, integrating both individual and group information from the CDE assessment tool (DRDP-R) in the planning process
- Mentor and partner with Aides and/or Assistants in the documentation process of children's progressive learning skills; mentor Assistants in using this information within the curriculum planning process
- Comply with all funder and licensing regulations (Title 5 and Title 22)
- In the absence of the Site Supervisor, may supervise Associate Teachers, Assistants and Substitutes
- Supervise and monitor activities and behavior of children to ensure their physical and environmental safe keeping, as well as adherence to appropriate conduct and disciplinary controls
- Demonstrate positive attitude, language, and body language that reflects support and respect to entire center community: families, children, and co-workers
- Help to plan and coordinate parent activities
- Assist in maintaining center buildings and grounds
- Maintain required state and program records as necessary
- Implement effective parent/staff communication processes.
- Provide input on program goals and participate in an annual program evaluation (ECERS/ITERS)
- Attend and participate in staff meetings and in-service training as scheduled

### **Skills and Qualifications:**

- Must be at least 18 years of age
- Child Development Teacher or Associate Teacher Permit issued by CA Commission on Teacher Credentialing **required**
- Effective verbal and written communication skills in English required; Spanish, desired
- Ability to work well with people from various social, cultural, economic, and educational backgrounds
- Health clearance by physician; ability to fulfill physical requirements of the job including: lifting up to 50 pounds, range of movement including squatting, bending, reaching, standing and sitting
- Proof of current Immunizations (Measles, Pertussis, Influenza); T.B. clearance within one year



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- Criminal record clearance (Livescan)
- Current certification in CPR and Pediatric First Aid
- Must meet all relevant funding and licensing requirements (CA CCL, Title 22, Title 5)

**Rate of pay: \$18- \$22 per hour plus benefits**