



*Our Mission is to provide access to quality child care and early education in Sonoma County through advocacy, direct service, and empowerment.*

**4Cs Now Hiring:  
Associate Teacher and Preschool Teacher – Sonoma County  
Full Time Position, Non-Exempt  
Starting Pay: \$24 - \$33 per hour**

*Are you inspired by the mission of 4Cs?  
Do you want to make a powerful difference in the community?*

The Community Child Care Council (4Cs) Sonoma County is currently hiring for a Preschool Teacher in Sonoma County! We are looking for a qualified Preschool Teacher to prepare children for kindergarten by easing them into organized education. A Preschool Teacher must have great love and patience for working with children, and ability to collaborate with the education team to teach students effectively through engaging them and earning their trust and attention. The goal is to contribute to the healthy mental and emotional development of the child so they can more easily acclimate in the next level of education.

**PRIMARY DUTIES & RESPONSIBILITIES:**

- Develop a careful and creative program for preschool children, through use of a variety of educational techniques.
- Observe each child to help them improve their social competencies and build self-esteem; encourage children to interact with each other and resolve occasional conflict.
- Guide children to develop their artistic and practical capabilities through a carefully constructed curriculum.
- Monitor specific children's progressive learning skills, document records of learning activities and mentor Center assistants in this process.
- Supervise and monitor activities and behavior of children to ensure their physical and environmental safe keeping, as well as adherence to appropriate conduct.
- Demonstrate positive attitude, language, and body language that reflects support and respect to the 4Cs community.
- Help to plan and coordinate parent activities and communication processes.
- Assist in maintaining center buildings and grounds.

**SUPERVISORY RESPONSIBILITIES:**

- None



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**SKILLS & QUALIFICATIONS:**

- Excellent understanding of the principles of child development and preschool educational methods.
- Familiarity with safety and sanitation guidelines for classrooms.
- Excellent communication and instructional skills
- Ability to act as mediator between children.
- Cool-tempered, friendly, and reliable.
- Balance between a creative mind and a practical acumen.
- Post-offer Criminal Record Clearance.

**EDUCATION & EXPERIENCE:**

- Child Development Teacher or Associate Teacher Permit required.
- Current certification in CPR and Pediatric First Aid.

**WORK ENVIRONMENT:**

- Preschool Site

**PHYSICAL REQUIEMENTS:**

- Physician's health clearance.
- Proof of current immunizations.
- Must be able to lift 15-50 pounds at times, range of movement including squatting, bending, reaching, standing, and sitting.

**TRAVEL:**

- Occasionally, 10% for trainings or staff meetings.

**BENEFITS & PERKS:**

- Generous vacation and sick time - 17 days (3+ weeks) of vacation time and 15 days of sick time annually
- 14 Paid Holidays
- Flexibility in work schedule
- 4Cs contributes \$750 per month towards your health benefits package.



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- Comprehensive health benefit package, including Medical, HSA, Dental, Vision, Employee Assistance Program, Voluntary Life/AD&D, and Long-Term Disability.
- 403B Retirement Plan
- Professional Development support
- Employee Resource Groups, including Wellness, DEI, Celebration and Recognition

**Internal candidates: Please submit current Resume and Internal application to: [employment@sonoma4cs.org](mailto:employment@sonoma4cs.org)**

**External candidates: Please submit Cover Letter and Resumes to: [employment@sonoma4cs.org](mailto:employment@sonoma4cs.org)**

*4Cs is a proud equal opportunity employer. We value and embrace diversity for the benefit of our employees, our consumers, our products, our community and the planet. We are committed to building an inclusive workplace for everyone. We do not discriminate on the basis of race, color, ancestry, age, religion, marital status, disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law. All employment is decided on the basis of qualifications, merit, and business need.*