



Our Mission is to provide access to quality child care and early education in Sonoma County through advocacy, direct service, and empowerment.

**4Cs Now Hiring:
Toddler Teacher/Associate Teacher (Sonoma County)
Full Time Position, Nonexempt
Starting Pay: Starting at \$24 - \$33 per hour
Position is located in Sonoma County**

*Are you inspired by the mission of 4Cs?
Do you want to make a difference in the lives of children and families in Sonoma
County?*

The Community Child Care Council is looking for a Toddler Teacher for our Preschools. The Toddler Teacher works closely with the Site Supervisor to plan and implement developmentally appropriate curriculum, and perform other program related tasks, including the completion of child assessments (DRDP) and parent conferences. The Toddler Teacher is supervised by the Site Supervisor.

PRIMARY DUTIES & RESPONSIBILITIES:

- Monitor specific children's progressive learning skills; document records of learning activities. Assess children using the required California Department of Education (CDE) assessment tool.
- Create and implement developmentally appropriate program curriculum, integrating both individual and group information from the CDE assessment tool (DRDP) in the planning process.
- Partner with co-teachers, Aides and/or Assistants in the documentation process of children's progressive learning skills. Mentor Assistants in using this information within the curriculum planning process.
- Comply with all funder and licensing regulations (Title 5 and Title 22).
- Supervise and monitor activities and behavior of children to ensure their physical and environmental safe keeping, as well as adherence to appropriate conduct and disciplinary controls.
- Demonstrate positive attitude, language, and body language that reflects support and respect to entire center community: families, children, and co-workers.
- Help to plan and coordinate parent activities.
- Help to maintain center buildings and grounds.
- Maintain required State and program records as necessary.



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- Implement effective parent/staff communication processes.
- Provide input on program goals and participate in an annual program evaluation (ITERS and CLASS).
- Attend and participate in staff meetings and in-service training as scheduled.
- Build positive relationships with parents and children to foster social emotional growth and development and learning.
- Support children's social and emotional development through the direct teaching of emotion literacy, emotion regulation, and problem-solving strategies.
- Diapering and use age-appropriate toilet training strategies for all toddlers
- Support parents with toilet training.

SUPERVISORY RESPONSIBILITIES:

- May supervise assistants.

SKILLS & QUALIFICATIONS:

- Must be at least 18 years of age.
- Effective verbal and written communication skills in English required; Spanish, desired.
- Ability to work well with people from various social, cultural, economic and educational backgrounds.
- Proof of current Immunizations (Measles, Pertussis, Influenza). T.B. clearance within one year.
- Criminal record clearance (Livescan).
- Must meet all relevant funding and licensing requirements (CA CCL, Title 22, Title 5).

EDUCATION & EXPERIENCE:

- Child Development Teacher or Associate Teacher Permit issued by CA Commission on Teacher Credentialing– **Required**
- Completed infant/toddler coursework-preferred
- Current certification in CPR and Pediatric First Aid.

WORK ENVIRONMENT:

- Preschool Site

PHYSICAL REQUIREMENTS:



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- Health clearance by physician; ability to fulfill physical requirements of the job including lifting 15-50 pounds, range of movement including squatting, bending, reaching, standing, and sitting.

TRAVEL:

- Occasionally, 10% for trainings or staff meetings.

BENEFITS & PERKS:

- Generous vacation and sick time - 17 days (3+ weeks) of vacation time and 15 days of sick time annually
- 14 Paid Holidays
- Flexibility in work schedule
- 4Cs contributes \$750 per month towards your health benefits package.
- Comprehensive health benefit package, including Medical, HSA, Dental, Vision, Employee Assistance Program, Voluntary Life/AD&D, and Long-Term Disability.
- 403B Retirement Plan
- Professional Development support
- Employee Resource Groups, including Wellness, DEI, Celebration and Recognition

Internal candidates: Please submit current Resume and Internal application to: employment@sonoma4cs.org

External candidates: Please submit Cover Letter and Resumes to: employment@sonoma4cs.org

4Cs is a proud equal opportunity employer. We value and embrace diversity for the benefit of our employees, our consumers, our products, our community and the planet. We are committed to building an inclusive workplace for everyone. We do not discriminate on the basis of race, color, ancestry, age, religion, marital status, disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law. All employment is decided on the basis of qualifications, merit, and business need.